

*Keystone Project Houston Internship*

Please type the following information and email to:

Evers.email@gmail.com

Be sure to make a copy of this completed application for your records before submitting the original

We will review your application and give contact you to set up an interview. After your interview, you will be notified if you are accepted to the ministry or not. After your acceptance, you will then need to fill out a work application.

What is the best day of the week and time of day to receive an interview call?\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_

Social Security #: Date of Arrival\_\_\_\_\_ Departure\_\_\_\_\_ (Please Confirm Dates with Staff before making plans)

Current Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_State\_\_\_\_\_\_Zip\_\_\_\_\_\_\_\_\_\_\_

Permanent Address:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State\_\_\_\_\_\_Zip\_\_\_\_\_\_\_\_\_\_\_

Cell ( ) - - Phone 1 ( ) - -

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Do you check your e-mail consistently? Y N

Sex:\_\_\_\_\_\_ Age \_\_\_\_\_\_\_ Birth date \_\_\_\_/\_\_\_\_/\_\_\_\_

Do you have any musical talents? In what area?

College Information:

College Attended: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dates From: \_\_\_\_\_\_\_ To: \_\_\_\_\_\_\_

Major: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Graduation Date (or estimated): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Personal information:**

Please answer the following questions as candidly as possible. We are not looking for perfect people, we are simply looking for the right people. Your honestly will help us evaluate how you will fit into a summer in ministry with us. If you have questions, please feel free to contact us via e-mail.

1. How long have you been a Christian? Share the highlights of your spiritual journey since becoming a Christian, being honest about high points and low points (Write out your testimony). Especially share your experience this past year.

2. What has the Holy Spirit taught you in the course of this last week and how are you applying (going to apply) that lesson in your life?

3. In the course of a normal day, how much time do you spend in prayer? What are the things that you consistently find yourself praying for?

4. What do your “daily devotions” look like? How consistent is this routine?

5. Where do you see yourself in 5 years from now, and how do you see your current situation (school/job) preparing you for that?

6. What do you think your role is in furthering the Kingdom of God? How can Keystone Project help you to grow in that area of life?

7. Other than academics, what are the top three things that consume your time in life right now and why do they consume your time?

8. Currently, how do you place yourself among pre-Christian people for the purpose of building friendships with them, sharing Christ with them and seeing them become disciples?

9. Why do you want to come to the Keystone Project this summer? What are the top three things that you desire to grow in and how do you expect the Keystone Project help you to do that?

Gary Smalley Personality Test, brief format

Here is a small test to take to find out what your personality is. Instructions: In each box chose the words that best describe your personality.  Double the number of words you chose and record that number.

|  |  |
| --- | --- |
| **Lion** | **Beaver** |
| Likes authorityConfidentFirmEnjoys challengesProblem solverBoldGoal drivenStrong willedSelf reliantPersistent | Takes chargeDeterminedEnterprisingCompetitiveProductivePurposefulAdventurousIndependentControllingAction oriented | Enjoys instructionsConsistentReservedPracticalFactualPerfectionisticDetailedInquisitivePersistentSensitive | AccurateControlledPredictableOrderlyConscientiousDiscerningAnalyticalPreciseScheduledDeliberate |
| "Let's do it now!"Double the number chosen:\_\_\_ | "How was it done in the past?"Double the number chosen:\_\_\_ |
| **Otter** | **Golden Retriever** |
| EnthusiasticVisionaryEnergeticPromoterMixes easilyFun-lovingSpontaneousCreative-new ideasOptimisticInfectious laughter | Takes RisksMotivatorVery verbalFriendlyEnjoys popularityLikes varietyEnjoys changeGroup orientedInitiatorInspirational | Sensitive feelingsCalmNon-demandingAvoids confrontationsEnjoys routineWarm and relationalAdaptableThoughtfulPatientGood listener | LoyalEven keeledGives inIndecisiveDislikes changeDry humorSympatheticNurturingTolerantPeace maker |
| "Trust me! It'll work out!"Double the number chosen:\_\_\_ | "Let's keep things the way they are."Double the number chosen:\_\_\_ |

See appendix a for explanation of personalities

Keystone Project Discipleship Covenant

The following are the general guidelines that participants are agreeing to as a team member:

1. We value the Greatest Commandment as one of the primary directives for Christian life, consequently, we expect that all students will remain focused upon learning as much as they can about God and themselves through the summer to maximize their potential for growth.
	1. This will include coming to meetings prepared, on time, and with all of their assignments completed
	2. Spending time with God on a daily basis
	3. Engaging others to pray for their summer out here and informing that prayer team
	4. Students will make every effort to live according to scripture and in harmony with one another, and seek to maintain those relationships in a healthy Biblical manner
2. Because we value the Body of Christ, we expect that every student will be involved in ministry and find their role to play on the team and share with the team in what they are learning.
3. Every student will have a job that will require them to agree to the expectations of the presiding business and will give their best effort in work.
	1. This will include being on time, meeting any dorm requirements, and meeting any dress code that your job may require (to be outlined as in the work application)
	2. This will also include every student keeping their area tidy and clean per dorm regulations
4. No student will put themselves in a situation that can be construed as questionable to themselves, the gospel of Jesus Christ, or this ministry
	1. This includes but is not limited to the following: ***Please see Covenant Disclaimer for further explanation***
		1. To be sexually pure, avoiding any form of sexual activity which Scripture prohibits, including sexual intercourse outside of marriage or unfaithfulness within marriage as well as maintaining appropriate boundaries in displays of affection. We ask that all students spend time in groups rather than alone in order to keep their relationships above reproach.
		2. Being cautious of the types of media that one entertains himself/herself with (movies, television, music, internet)
		3. We ask that all students refrain from consumption of alcohol for the duration of the summer. This is not to limit your freedoms, but to allow you to appeal to the greatest number of people as possible.
		4. All students coming to be a part of Keystone Project will abstain from the use of any tobacco products for the course of the summer.
5. This list may be revised at the discretion of the directors throughout the summer.

Covenant Statement:

By signing this application, I am stating that I understand the requirements for students in The Keystone Project and I am willing to adhere to all of the attached stipulations. Should I happen to break this covenant, I will be subject to disciplinary action including possible expulsion from the program.

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Your application does not guarantee acceptance as we only have a limited number of spots available.

Covenant Disclaimer

Our desire is not to take away anyone’s freedom or to control anyone’s life, but in the areas mentioned above there is a definite perception amongst others that we must address from three different perspectives:

1. From the non-Christian perspective—how will each of these areas effect how I am viewed by those that are not yet Christians? In general, although we have seen instances how God has used these areas to ministry to people, we have observed many more cases where these issues have become stumbling blocks to those that are not yet believers. We must make I Cor 10:32 our goal, “Do not cause anyone to stumble…” Whether that be because they have different moral values or because they have heard what it means to be a Christian, in each of these areas their perception is something that we must consider as we are ministering to them. We should do whatever we can to appeal to the greatest number of people.
2. From the perspective of the community itself—how will those that we are working around and that interact with us from afar interpret the choices that we make? Our experience is that each of these areas put up walls of perception within the community that we live in because of their understanding of what Christianity is. We would rather give up our rights in order to gain the ability to speak into their lives. “Everything is permissible, but not everything is beneficial” (I Cor 10:23-24) is a passage that we take seriously and seek to live in such a way that allows us to minister to as many people as possible.
3. From the perspective of the Body of believers—how will your team interpret the liberties that you partake in? Keep in mind that your ministry team for the summer at The Keystone Project is composed of people that come from a whole host of backgrounds. Consequently, each person comes in with a different position on the areas mentioned. Rather than trying to change a person’s perceptions, we prefer to live in such a way that our witness is not destroyed because of a lack of holiness (I Thess 2:10).

This stands for each of these areas: sexual purity, living above reproach, consumption of alcohol, or use of tobacco. The Keystone Project has no intentions of trying to dictate to you what you should believe in these areas (if they are not specifically outlined in scripture), but we do need to live in such a way that we have a “good reputation with outsiders, so that we will not fall into disgrace” (I Tim 3:7).

Appendix A

Once you are done scoring you will want to know what your score means. For a description of the meaning of each of these four personality strengths and weaknesses, look below at the list to determine what your personality is. Look at both your strengths and weaknesses. Adapted from Gary Smalley’s Lion, Otter, Beaver, Retriever personality test.

* **Lion**- This personality likes to **lead**.  The lion is good at making decisions and is very goal-oriented.  They enjoy challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very [aggressive](http://www.new-life.net/assert.htm) and competitive. Lions must learn not to be too bossy or to take charge in other's affairs.
Biblical Example: Paul
Case Study: Acts 9:3-19
Strength: Goal-oriented, strong, direct
Weakness: Argumentative, too dictatorial
Limitation: Doesn't understand that directness can hurt others, hard time expressing grace
* **Otter**- Otters are very **social** creature. Otter personalities love people. They enjoys being popular and influencing and motivating others. Otter can sometimes  be hurt when people do not like them.  Otter personalities usually have lots of friends, but not deep relationships. They love to goof-off.  (They are notorious for messy rooms.)  Otters like to hurry and finish jobs. (Jobs are not often done well.)  The otter personality is like Tigger in Winnie The Pooh.
Biblical Example: Peter
Case Study: John 21:1-22
Strength: People person, open, positive
Weakness: Talks too much, too permissive
Limitation: Remembering past commitments, follow through with discipline
* **Golden Retriever**- Good at making friends.  Very **loyal**.  Retriever personalities do not like big changes.  They look for security. Can be very sensitive.  Very caring. Has deep relationships, but usually only a couple of close friends.  Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.
Biblical Example: Abraham
Case Study: Genesis 12-22
Strength: Accommodating, calm, affirming
Weakness: Indecisive, indifferent, unable to express emotional, too soft on other people
Limitation: Seeing the need to be more [assertive](http://www.new-life.net/assert.htm), holding others [accountable](http://www.new-life.net/admonish.htm)
* **Beaver**- [**Organized**](http://www.new-life.net/organize.htm).  Beavers think that there is a right way to do everything and they want to do it exact that way.  Beaver personalities are very creative.  They desire to solve everything.  Desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.
Biblical Example: Moses
Case Study: Exodus 3-4
Strength: High standards, order, respect
Weakness: Unrealistic expectations of self & others, too perfect.
Limitation: Seeing the optimistic side of things, expressing flexibility